

SAFETY QUALITY + ENVIRONMENT

COMPANY
POLICIES



Land & Sea Civil recognises its moral and legal responsibility to provide a safe and healthy work environment for workers (including contractors and workers of contractors), clients and visitors and to minimise damage to the environment caused by our work activities.

Land & Sea Civil recognises that providing a safe and healthy workplace, together with quality services and protection of the environment, is imperative to our overall business goals. We will strive towards eliminating harm from our workplace and to our environment.



OUR VALUES

- To provide a positive workplace culture
- The management of occupational health & safety, the environment and quality are an integral part of our business
- To provide a safe and healthy working environment for the prevention of work-related injuries and ill health and strive towards our goal of zero harm
- To reduce the environmental impact caused by our works to help ensure a healthy environment for current and future generations
- Occupational health and safety, environmental protection and quality is everyone's responsibility
- To provide quality services that exceeds our customers' expectations

MANAGEMENT'S COMMITMENT

Develop, Monitor & Review

- Establish, maintain and continually improve management systems to the requirements of Occupational Health and Safety (ISO45001), Environmental (ISO 14001) and Quality (ISO 9001)
- Ensure we meet our compliance obligations and comply with all legal, regulatory, and statutory requirements, resource consents and approvals
- Monitor and review existing operations and instructions, minimising the risk of harm to workers and the environment

- Monitor and inspect plant and equipment to assist in minimizing hazards, their associated risks and the impact to the environment
- Provide appropriate resources to enable maintenance and continuous improvement of the occupational health and safety, environmental and quality management systems
- Develop, implement, measure and review objectives and targets to ensure continual improvement of our occupational health, safety, environmental and quality performance, including the prevention of pollution.
- Determine and address H&S, Quality and Environmental risk and opportunities that can affect the company's performance

Risk

- Where possible eliminate hazards and reduce OH&S & Environmental risks as far as reasonably practicable.

Health & Safety

- Formally recognise health and safety innovation by staff
- To ensure all employees return home safety at the end of each day

Quality & Customer Satisfaction

- Ensure the customer needs, expectations and requirements are identified, documented, and communicated to ensure they are met

- Ensure our core value of providing high quality works and customer satisfaction is maintained through ensuring adequate controls and systems are in place including ensure all employees are competent and have the appropriate resources to carry out the works.

Environmental

- Assess our "Eco-footprint" and identify environmental impacts and move towards more sustainable practices
- Maintain our Carbon Zero accreditation status and regularly assess our environmental impacts and work towards more sustainable practices
- Use materials efficiently and manage waste materials effectively.
- Recycle and conserve materials and byproducts where possible.
- Ensure that our operations do not unnecessarily endanger flora, fauna, sensitive areas or present concerns to members of the public and community.

Engagement

- Create opportunities for all workers to engage and actively participate in Health and safety, quality and environmental matters
- Up-skill and involve all staff in continual quality improvement initiatives
- Provide information to all interested parties on our occupational health and safety, environmental and quality performance, and matters

- Provide training and adequate information to workers on occupational health and safety, environmental and quality responsibilities, and the importance of their individual contributions to the business

EMPLOYEE COMMITMENT

- All employees have a role to play and are responsible for their own safety, the safety of others, protection of the environment and the quality of their work. This is achieved by:
- Ensuring that no action, or inaction, by the worker, causes harm to themselves or any others in the Workplace
- Ensuring that no action, or inaction, by the worker will cause harm or effect the environment negatively.
- Actively contributing to hazard identification and risk management
- Participating in training
- Adopting safe work practices and encouraging others to do the same
- Recording and reporting incidents and near hits promptly and accurately
- Participating in return to work programme if applicable;
- Communicating SQE concerns promptly to management

**Any updates made and the most recent version of this policy can be accessed on the LSC SharePoint*