



Land + Sea Civil's outline of PPE requirements for all persons working on or visiting any LSC site in order to protect workers from workplace hazards by developing a system to manage the selection, use and maintenance of personal protective equipment (PPE) where required.

The requirement of this policy applies to all staff, contractors and visitors to this or any LSC worksite.



RESPONSIBILITIES

Land & Sea Civil

Land & Sea Civil will provide workers with suitable PPE for the workplace or where required for specific tasks at no cost to the worker.

Land & Sea Civil will:

- Ensure suitable PPE is provided to protect workers from hazards and risks;
- Ensure PPE is suitable concerning:
 - nature of the work;
 - hazards associated with work;
 - appropriate size and fit;
 - reasonably comfortable to wear for the type of task and intended duration of the job;
 - maintained, repaired and replaced to ensure it remains effective in minimising risk to workers;
- Select quality PPE to meet relevant Australian and New Zealand Standards (AS/NZS);
- Provide training, guidance, and assistance to Supervisors and workers on the proper selection, use, care, and cleaning of approved PPE;
- Develop and make accessible, instructions for selection, use, maintenance, and cleaning of PPE;
- Designate areas where PPE is required and display signs;
- Periodically re-evaluate the suitability of previously selected PPE;
- Conduct inspection and checks to make sure workers are using provided PPE;
- Review, update and conduct PPE suitability assessments whenever:
 - a job changes;
 - using new equipment;
 - there has been an incident;
 - a Supervisor, worker or Health and Safety Representative requests it;
 - or at least every year;
- Maintain records of PPE assignments and training.

PPE is not a substitute for more effective controls. PPE will only be used when higher means of protection are not reasonably practicable, or in addition to higher control measures.

Managers/Supervisors

Manager and Supervisors are responsible for ensuring:

- All persons on site wear PPE as per
 - Specific Work Tasks
 - Risk assessments
 - SWI
 - Operational Manuals
 - Site/Client Requirements
- Workers are provided with appropriate PPE for the tasks they perform.
- Workers are trained and competent in the selection, use and maintenance of PPE.
- Workers wear and use allocated PPE at all times and correctly while working.
- Arrange repair/replacement when required.
- Ensure signs are displayed in areas where PPE must be worn.
- Keep records in the PPE Register.

Workers

All workers must:

- Wear PPE as per:
 - Specific Work Tasks
 - Risk assessments
 - SWI
 - Operational Manuals
 - Site/Client Requirements
- Not misuse or deliberately damage PPE;
- Inform management of any damage, defect or contamination of PPE that may render the PPE unusable.

ALL WORK SITES

General Requirements

LSC will inform all employees, contractors and where necessary, visitors, of site-specific PPE requirements prior to any work or visit commencing.

All Personal Protective Equipment (PPE) must comply with a relevant International Standard. Generally, this will be an Australian/New Zealand Standard (AS/NZS) where such a standard exists.

All LSC Employees shall strictly only wear PPE issued or approved by the company. Additional PPE may be required based on a site assessment for a particular task or site hazard. Any additional PPE requirements will be clearly stipulated in the relevant work documents, prior to work commencing.

Mandatory Work Site PPE

Protective Clothing - Full Body Flame Retardant - Pants & Top (FBC - FR)

Full body cover flame retardant pants & top (FBC-FR) shall be worn at all times on all work sites. FBC-FR pants & top shall have a minimum 8 cal/cm² arc resistance equivalent to the requirements of American National Fire Protection Association code 70E category HRC2 (Hazard Risk Category 2 (8 calories/cm²)).

FBC-FR overalls shall incorporate high visibility markings.

FBC-FR 8 cal overalls and other 8 cal clothing shall be clearly externally marked with "8 CAL" and "HRC2".

Protective Footwear

Safety footwear must be worn at all times whilst on any work site.

Safety Footwear must provide:

- Protection from electric shock (rubber soled boots)
- Protection from falling objects.
- Adequate toe protection
- Adequate ankle protection

Visitors may wear protective safety shoes rather than boots at the discretion of the individual supervising the visit, taking account of the site hazards.

Gumboots with safety toes may be worn in conditions which are wet or muddy such that conventional safety boots or safety shoes are unsuitable.

Head Protection

Head protection must be worn at all times whilst on any work site.

Task and Site-Specific PPE

Hearing Protection

LSC base our hearing protection policy around, Hearing protection will be required when the noise level exceeds 85db for all or most of a working day, or for any noise over 110db.

Due to the nature of LSC work it is difficult to identify the exact period workers will be exposed to noise levels exceeding 85db. Therefore to minimise risk of noise induced hearing loss hearing protection must be worn when operating any power tool while on any LSC worksite.

This includes but may not be limited to:

- Drill
- Skill Saw
- Concrete Saws
- Compressed Air Gun
- Nail Gun
- Hilti Gun
- Grinder
- Core drill
- Concrete Vibrator
- Portable Pressure Cleaner
- Plate Compactor
- Concrete Mixer
- Chainsaw
- Jackhammer

Additionally, Hearing Protection shall be worn as prescribed by specific work procedure documents, site requirements.

Eye Protection

Eye Protection shall be worn as prescribed by specific work procedure documents, site requirements.

Hand Protection

Hand Protection shall be worn as prescribed by specific work procedure documents and site requirements.

Hand Protection Must be worn in the following situations.

- Use of the Y Post Rammer
- Rigging
- Tying Steel
- Handling Dangerous Chemicals
- Working with concrete
- Handling rough materials or wood that might have splinters

Visitors

All Visitors must wear the following items whilst on any LSC site.

- Hard Hat
- High Visibility Clothing
- Protective Footwear - as per section 4.2.2

Additional PPE may be required based on a site assessment for a particular task or site hazard. Any additional PPE requirements will be clearly stipulated.

Mobile Plant

PPE as specified in section 4.2 shall be worn when operating construction equipment without closed in cabs. Where mobile plant has a cab fitted with doors and windows, and these are closed, the removal of hard hats is permitted.

*Any updates made and the most recent version of this policy can be accessed on the LSC SharePoint